

## Department of Mechanical Engineering Course Buy-Out Model

### Research Active Faculty w/ at least one active grant

Number of Courses Taught		3	2	1	0
Salary Coverage From Department (months)		9	8	7	2.5
Buy-Out Needed (months)		0	1	2	6.5

### Research Active Faculty w/ no active grants

Number of Courses Taught (per two semesters)	4	3	2	1	0
Salary Coverage From Department (months)	9	8	7	4	2.5
Buy-Out Needed (months)	0	1	2	5	6.5

### Non-Research Active Faculty

Number of Courses Taught (per two semesters)	6				
Salary Coverage From Department (months)	9				

15% of IDC returned to Department. 30% of IDC returned to Department with at least 1 mo buy-out.



## IDC RETURN

- Return 15% of IDC returned to the department to all research-active T/TT Faculty
- Return 30% of IDC returned to the department to all soft-funded researchers
- If research active T/TT faculty members buys out of one course, the % return increases to 30%.

