

2013-2014 CSU First Destination Report

Undergraduate Final Results

For Graduates from August 2013, December 2013 & May 2014

Institutional Research, Career Center & President's Cabinet

This report is intended to provide an overview of the first destination plans of Colorado State University (CSU) undergraduates. Complete results are published on the Institutional Research web page. Masters and PhD student results are separate, are not published on the Institutional Research web page, and are intended for internal use only due to the unique nature and size of each graduate program.

Methodology:

All undergraduates are encouraged to respond to the First Destination Survey as part of the Graduation Ready process. The current administration of the survey includes graduates from August 2013 through May 2014. Following best practices set by the National Association of College and Employer (NACE), follow-up data was gathered through multiple sources including the CSU Follow-Up Graduation Survey, the National Student Clearinghouse, and LinkedIn. The overall knowledge rate (the percentage of graduates that CSU has knowledge of their post-graduation plans) was 79%.

Salient Foundational Findings:

- 84% of 2013-2014 graduates from our findings had their plans secured by December 2014; this is 3 percentage points higher than 2012-2013.
- Nearly nine out of ten (89%) graduates from our findings had either a job offer or actually secured plans for employment/further education. This new statistic is called the 'offer rate'.
- Consistent with previous years, there were four factors that most impacted students' ability to secure plans, have a higher salary, or find employment in their field.
 - 1) Completing an internship
 - 2) GPA above 3.0
 - 3) Utilizing the services provided by the Career Services Network
 - 4) On campus employment
- Graduates from our findings who reported none of the four factors had a plans secured rate 9 percentage points lower than the CSU total and the rate of employment related to major was 36 percentage points lower than the overall CSU rate.
- Almost 1400 unique employers hired CSU graduates and almost 200 unique schools admitted CSU graduates.
- The average salary (full-time permanent) reported by graduates from our findings was slightly lower compared to last year at approximately \$44,000.
- Three-fourths of respondents (75%) indicated their future plans were related to their major.
- Three percent of graduates from our findings indicated they found employment internationally in 32 countries further increasing the global impact of CSU.
- 77% of employed graduates from our findings secured employment in Colorado and graduates found employment in 45 states and the District of Columbia.
- Due to a new process, final national averages on first destination information will not be available until June 2015. Preliminary data indicates a national plans secured or "outcomes rate" of 79% (National Association of Colleges and Employers).

Part I. CSU Overview

Table 1 displays CSU first destination results over time.

Table 2 displays results by college and year.

Table 1.
First Destination Trends

	2013-2014		2012-2013	
Plans Secured	3182	84%	2801	81%
Employed	2251	60%	1814	52%
Continuing Education*	931	25%	986%	28%
Average Salary**	\$44,273		\$44,989	
Employment Related to Major	1604	75%	1248	75%
Internship Rate	2062	64%	1872	64%
Offer Rate***	3353	89%	2975	86%
Knowledge Rate****	3896	79%	3700	76%

Table 2.
First Destination Trends by College

	Plans Secured	Employed	Continuing Education *	Average Salary**	Related to Major	Internship Rate	Offer Rate***	Knowledge Rate****
AG								
2013/14	91%	67%	24%	\$39,284	86%	76%	94%	81%
2012/13	88%	63%	25%	\$36,891	81%	84%	92%	72%
BU								
2013/14	88%	74%	14%	\$43,758	85%	62%	92%	91%
2012/13	82%	67%	15%	\$47,590	82%	60%	88%	89%
EG								
2013/14	93%	67%	25%	\$56,964	93%	66%	94%	78%
2012/13	80%	56%	24%	\$58,383	92%	68%	82%	76%
HS								
2013/14	91%	59%	32%	\$45,670	82%	83%	94%	71%
2012/13	86%	55%	30%	\$44,973	81%	82%	90%	69%
LA								
2013/14	80%	60%	20%	\$36,106	51%	54%	85%	72%
2012/13	74%	46%	29%	\$35,899	54%	55%	81%	71%
NR								
2013/14	86%	69%	16%	\$38,034	82%	71%	90%	84%
2012/13	79%	60%	19%	\$36,443	82%	72%	84%	79%
NS								
2013/14	76%	45%	30%	\$48,050	72%	53%	83%	86%
2012/13	82%	44%	39%	\$42,966	72%	57%	85%	83%
VM								
2013/14	75%	21%	54%	n/a	85%	58%	81%	86%
2012/13	90%	21%	69%	\$33,507	77%	62%	91%	79%

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

** Average salary is based on permanent, full-time employment.

*** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

**** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Part II. Additional CSU First Destination Information

Table 3 displays most common employers.

Table 4 displays most common graduate schools.

Table 5 displays most popular locations.

Table 6 displays how graduates found jobs over time.

Table 7 displays which career services graduates used over time.

Table 3.
Most Common Employers, 2013-2014

Employers
Agilent Technologies
Bureau of Land Management
City of Fort Collins
City Year
Colorado Parks and Wildlife
Colorado State University
Columbine Health Systems
Encompass Technologies
Enterprise
FirstBank
Foothills Gateway
Hewlett-Packard
JBS
Kiewit
Larimer County
Mortenson Construction
National Park Service
Nordstrom
Northrop Grumman
OtterBox
Peace Corps
Target Corporation
Teach for America
Turning Point Center for Youth and Family Development
University of Colorado Health
US Air Force
US Army
US Department of Agriculture
USDA Forest Service
Vail Resorts
Wells Fargo

Table 4.
Most Common Graduate Schools, 2013-2014

Schools
Colorado School of Mines
Colorado State University
Cornell University
Creighton University
Grand Canyon University
Regis University
University of Colorado - Boulder
University of Colorado - Colorado Springs
University of Colorado - Denver
University of Denver
University of Kansas
University of Michigan
University of Northern Colorado
University of Texas - Austin
University of Washington - Seattle
University of Wisconsin - Madison
University of Wyoming

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

** Average salary is based on permanent, full-time employment.

*** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

**** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 5.
State of Employment

State	Count	%
CO	1611	77.38%
International	57	2.74%
TX	46	2.21%
CA	43	2.07%
IL	20	0.96%
AZ	18	0.86%
FL	17	0.82%
NY	16	0.77%
WA	16	0.77%
WY	15	0.72%
VA	13	0.62%
MN	12	0.58%
MO	11	0.53%
HI	10	0.48%
ID	10	0.48%

Table 6.
Successful Job Search Techniques

	2013/14	2012/13
Career counselor	2%	2%
Career fair	15%	17%
CareerRAM	7%	9%
CSU faculty or staff	8%	9%
Family/Friend/Networking	34%	34%
Internship or previous work experience	18%	18%
Online job board	17%	15%
Other	15%	8%
Presentations/Employer Panels/Career Events	3%	4%
Professional association	8%	8%
CSU Career-Related Service	34%	41%

Table 7.
Career Services Used

	2013/14	2012/13
Appointment with a Career Counselor	28%	34%
Drop-ins @ Lory Student Center	15%	21%
Drop-ins @ COB CMC	12%	
Drop-ins @ other career offices	7%	10%
CareerRAM job listings	45%	46%
On-Campus Career Interviews	18%	18%
Employer Information Sessions	11%	11%
Mock Interview Program	8%	8%
Career Fairs	51%	52%
Presentations/Workshops/Other Events	14%	15%
Career Center Website	27%	28%
Career Shift	3%	3%
Going Global	2%	1%
None of the above	25%	23%

Part III. College-Specific Information

Tables 8 - 23 display first destination results by college and then over time.

Table 8.
Agricultural Sciences First Destination Results

	Plans Secured		Employed		Continuing Education**		Average Salary*	Related to Major		Internship Rate		Offer Rate***		Knowledge Rate****	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%
CSU Total	3182	84%	2251	60%	931	25%	\$44,273	1604	75%	2062	64%	3353	89%	3896	79%
AG	218	91%	160	67%	58	24%	\$39,284	133	86%	161	76%	226	94%	246	81%
Ag Business	24	83%	19	66%	5	17%	\$45,750	14	78%	9	41%	27	93%	29	66%
Ag Economics	4	100%	3	75%	1	25%	n/a	3	100%	3	75%	4	100%	4	100%
Ag Education	6	100%	5	83%	1	17%	\$39,000	4	80%	4	80%	6	100%	6	75%
Animal Science	53	96%	35	64%	18	33%	\$39,500	28	85%	41	80%	54	98%	56	85%
Environmental Hort	24	96%	24	96%	0	0%	\$34,296	23	96%	23	92%	24	96%	26	96%
Equine Science	53	88%	35	58%	18	30%	\$36,259	24	71%	44	86%	55	92%	63	82%
Horticulture	19	95%	14	70%	5	25%	n/a	12	100%	12	75%	19	95%	21	81%
Landscape Arch	16	89%	15	83%	1	6%	n/a	15	100%	6	35%	17	94%	18	62%
Soil & Crop Sci	19	83%	10	43%	9	39%	n/a	10	100%	19	95%	20	87%	23	96%

Table 9.
Agricultural Sciences First Destination Trends

	Plans Secured	Employed	Continuing Education*	Average Salary**	Internship Rate	Related to Major	Offer Rate***	Knowledge Rate****
Ag Bus								
2013/14	83%	66%	17%	\$45,750	41%	78%	93%	66%
2012/13	85%	67%	19%	\$39,872	75%	78%	89%	58%
Ag Econ								
2013/14	100%	75%	25%	n/a	75%	100%	100%	100%
2012/13	100%	67%	33%	n/a	0%	100%	100%	60%
Ag Ed								
2013/14	100%	83%	17%	\$39,000	80%	80%	100%	75%
2012/13	100%	71%	29%	n/a	75%	100%	100%	70%
An Sci								
2013/14	96%	64%	33%	\$39,500	80%	85%	98%	85%
2012/13	100%	51%	49%	\$40,222	89%	72%	100%	75%
Env Hort								
2013/14	96%	96%	0%	\$34,296	92%	96%	96%	96%
2012/13	90%	84%	6%	\$32,032	93%	86%	94%	78%
Eq Sci								
2013/14	88%	58%	30%	\$36,259	86%	71%	92%	82%
2012/13	83%	59%	24%	\$34,651	89%	73%	93%	86%
Hort								
2013/14	95%	70%	25%	n/a	75%	100%	95%	81%
2012/13	87%	67%	20%	n/a	85%	75%	87%	59%
Land Arch								
2013/14	89%	83%	6%	n/a	35%	100%	94%	62%
2012/13	75%	38%	38%	n/a	20%	100%	75%	47%
Soil & Crop								
2013/14	83%	43%	39%	n/a	95%	100%	87%	96%
2012/13	86%	67%	19%	n/a	90%	100%	86%	81%

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

** Average salary is based on permanent, full-time employment.

*** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

**** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 10.
Business First Destination Results

	Plans Secured		Employed		Continuing Education**		Average Salary*	Related to Major		Internship Rate		Offer Rate***		Knowledge Rate****	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%
CSU Total	3182	84%	2251	60%	931	25%	\$44,273	1604	75%	2062	64%	3353	89%	3896	79%
BU	516	88%	434	74%	82	14%	\$43,758	356	85%	361	62%	542	92%	605	91%
Accounting	91	90%	50	50%	41	41%	\$48,015	44	92%	59	61%	92	91%	102	93%
Finance	119	88%	99	73%	20	15%	\$44,621	80	82%	76	55%	127	93%	144	92%
Information Systems	59	88%	53	79%	6	9%	\$50,331	49	94%	39	58%	59	88%	69	95%
Marketing	127	89%	125	87%	2	1%	\$37,980	102	86%	108	77%	136	95%	148	90%
Org & Innov Mgmt	111	86%	100	78%	11	9%	\$44,204	75	78%	72	56%	119	92%	132	90%
Real Estate	9	90%	7	70%	2	20%	n/a	6	86%	7	78%	9	90%	10	91%

Table 11.
Business First Destination Trends

	Plans Secured	Employed	Continuing Education*	Average Salary**	Related to Major	Internship Rate	Offer Rate***	Knowledge Rate****
Accounting								
2013/14	90%	50%	41%	\$48,015	92%	61%	91%	93%
2012/13	93%	63%	29%	\$45,430	90%	53%	94%	90%
Finance								
2013/14	88%	73%	15%	\$44,621	82%	55%	93%	92%
2012/13	77%	63%	14%	\$51,380	81%	53%	85%	91%
Information Systems								
2013/14	88%	79%	9%	\$50,331	94%	58%	88%	95%
2012/13	86%	74%	11%	\$52,450	96%	65%	91%	86%
Marketing								
2013/14	89%	87%	1%	\$37,980	86%	77%	95%	90%
2012/13	74%	64%	10%	\$42,204	77%	69%	82%	88%
Org & Innov Mgmt								
2013/14	86%	78%	9%	\$44,204	78%	56%	92%	90%
2012/13	83%	73%	10%	\$47,904	79%	60%	90%	88%
Real Estate								
2013/14	90%	70%	20%	n/a	86%	78%	90%	91%
2012/13	100%	79%	21%	n/a	80%	73%	100%	88%

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

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*** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

**** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 12.
Engineering First Destination Results

	Plans Secured		Employed		Continuing Education**		Average Salary*	Related to Major		Internship Rate		Offer Rate***		Knowledge Rate****	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%
CSU Total	3182	84%	2251	60%	931	25%	\$44,273	1604	75%	2062	64%	3353	89%	3896	79%
EG	237	93%	172	67%	65	25%	\$56,964	158	93%	117	66%	240	94%	259	78%
Chem & Bio Eng	44	90%	29	59%	15	31%	\$59,231	24	86%	17	50%	45	92%	49	83%
Civil Eng	50	91%	38	69%	12	22%	\$50,363	35	92%	28	74%	51	93%	56	77%
Computer Eng	5	100%	5	100%	0	0%	n/a	5	100%	4	100%	5	100%	5	71%
Electrical Eng	28	97%	18	62%	10	34%	\$62,562	18	100%	15	79%	28	97%	29	78%
Engineering Sci	5	100%	3	60%	2	40%	n/a	3	100%	2	100%	5	100%	5	42%
Environmental Eng	8	89%	5	56%	3	33%	n/a	5	100%	2	33%	8	89%	9	75%
Mechanical Eng	97	94%	74	72%	23	22%	\$57,742	68	93%	49	67%	98	95%	106	79%

Table 13.
Engineering First Destination Trends

	Plans Secured	Employed	Continuing Education*	Average Salary**	Related to Major	Internship Rate	Offer Rate***	Knowledge Rate****
Chem & Bio Eng								
2013/14	90%	59%	31%	\$59,231	86%	50%	92%	83%
2012/13	81%	46%	35%	\$56,817	83%	43%	81%	69%
Civil Eng								
2013/14	91%	69%	22%	\$50,363	92%	74%	93%	77%
2012/13	77%	50%	27%	\$48,909	92%	72%	80%	77%
Computer Eng								
2013/14	100%	100%	0%	n/a	100%	100%	100%	71%
2012/13	89%	67%	22%	n/a	100%	67%	89%	82%
Electrical Eng								
2013/14	97%	62%	34%	\$62,562	100%	79%	97%	78%
2012/13	77%	54%	23%	\$64,663	100%	60%	81%	93%
Eng Sci								
2013/14	100%	60%	40%	n/a	100%	100%	100%	42%
2012/13	100%	50%	50%	n/a	50%	100%	100%	44%
Environmental Eng								
2013/14	89%	56%	33%	n/a	100%	33%	89%	75%
2012/13	67%	33%	33%	n/a	60%	80%	73%	94%
Mechanical Eng								
2013/14	94%	72%	22%	\$57,742	93%	67%	95%	79%
2012/13	83%	66%	17%	\$59,787	94%	75%	84%	73%

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

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*** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

**** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 14.
Health & Human Sciences First Destination Results

	Plans Secured		Employed		Continuing Education**		Average Salary*	Related to Major		Internship Rate		Offer Rate***		Knowledge Rate****	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%
CSU Total	3182	84%	2251	60%	931	25%	\$44,273	1604	75%	2062	64%	3353	89%	3896	79%
HS	646	91%	417	59%	229	32%	\$45,670	329	82%	425	83%	667	94%	721	71%
Apparel & Merch	44	98%	39	87%	5	11%	\$34,698	36	92%	19	73%	45	100%	45	62%
Construction Mgmt	95	91%	91	88%	4	4%	\$55,459	87	98%	102	99%	101	97%	106	94%
Family & Consumer Sci	10	100%	5	50%	5	50%	n/a	3	60%	2	33%	10	100%	10	77%
Health & Exercise Sci	168	89%	82	43%	86	46%	\$37,338	51	66%	69	59%	174	92%	193	67%
Hospitality Mgmt	31	100%	28	90%	3	10%	\$29,324	20	77%	9	56%	31	100%	31	55%
HDFS	153	91%	82	49%	71	42%	\$28,648	60	80%	114	90%	157	93%	171	66%
Interior Design	18	95%	17	89%	1	5%	n/a	15	88%	10	100%	18	95%	19	76%
Nutrition & Food Sci	60	95%	36	57%	24	38%	n/a	27	75%	40	87%	61	97%	64	75%
Social Work	67	85%	37	47%	30	38%	\$30,556	30	83%	60	95%	70	89%	82	80%

Table 15.
Health & Human Sciences First Destination Trends

	Plans Secured	Employed	Continuing Education*	Average Salary**	Related to Major	Internship Rate	Offer Rate***	Knowledge Rate****
Apparel & Merch								
2013/14	98%	87%	11%	\$34,698	92%	73%	100%	62%
2012/13	70%	61%	9%	\$36,128	83%	81%	78%	74%
Construction Mgmt								
2013/14	91%	88%	4%	\$55,459	98%	99%	97%	94%
2012/13	91%	90%	1%	\$54,364	99%	95%	94%	68%
Family & Consumer Sci								
2013/14	100%	50%	50%	n/a	60%	33%	100%	77%
2012/13	83%	83%	0%	n/a	60%	100%	100%	58%
HDFS								
2013/14	91%	49%	42%	\$28,648	80%	90%	93%	66%
2012/13	82%	44%	39%	\$31,066	68%	94%	89%	71%
Health & Exercise Sci								
2013/14	89%	43%	46%	\$37,338	66%	59%	92%	67%
2012/13	91%	42%	49%	\$26,270	78%	66%	93%	66%
Hospitality Mgmt								
2013/14	100%	90%	10%	\$29,324	77%	56%	100%	55%
2012/13	84%	73%	11%	\$35,274	92%	22%	92%	80%
Interior Design								
2013/14	95%	89%	5%	n/a	88%	100%	95%	76%
2012/13	100%	95%	5%	n/a	72%	78%	100%	62%
Nutrition & Food Sci								
2013/14	95%	57%	38%	n/a	75%	87%	97%	75%
2012/13	87%	51%	36%	\$35,652	71%	79%	91%	65%
Social Work								
2013/14	85%	47%	38%	\$30,556	83%	95%	89%	80%
2012/13	80%	42%	38%	\$27,523	73%	95%	82%	70%

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

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*** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

**** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 16.
Liberal Arts First Destination Results

	Plans Secured		Employed		Continuing Education**		Average Salary*	Related to Major		Internship Rate		Offer Rate***		Knowledge Rate****	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%
CSU Total	3182	84%	2251	60%	931	25%	\$44,273	1604	75%	2062	64%	3353	89%	3896	79%
LA	776	80%	578	60%	198	20%	\$36,106	273	51%	452	54%	823	85%	1026	72%
Anthropology	36	75%	25	52%	11	23%	n/a	6	30%	25	56%	37	77%	52	83%
Art	47	64%	34	47%	13	18%	n/a	15	50%	45	61%	52	71%	84	75%
Comm Studies	118	83%	103	72%	15	10%	\$39,269	62	63%	61	52%	128	90%	146	74%
Dance	5	83%	3	50%	2	33%	n/a	1	50%	3	50%	5	83%	6	67%
Economics	87	80%	67	61%	20	18%	\$41,938	35	55%	25	28%	94	86%	115	71%
English	69	76%	51	56%	18	20%	\$37,326	21	44%	41	49%	72	79%	100	83%
Ethnic Stu	5	83%	4	67%	1	17%	n/a	2	67%	4	67%	6	100%	6	86%
History	49	77%	31	48%	18	28%	\$34,072	10	36%	19	35%	51	80%	67	62%
Intl Stu	35	90%	29	74%	6	15%	n/a	10	38%	11	38%	36	92%	41	80%
JTC	85	86%	79	80%	6	6%	\$31,840	53	73%	77	93%	85	86%	103	79%
Lang, Lit, Cultures	24	80%	13	43%	11	37%	n/a	4	33%	15	58%	27	90%	31	52%
Liberal Arts	37	90%	26	63%	11	27%	n/a	7	29%	12	32%	38	93%	44	59%
Music	36	88%	18	44%	18	44%	n/a	12	71%	20	67%	38	93%	43	80%
Philosophy	10	91%	5	45%	5	45%	n/a	0	0%	3	30%	10	91%	12	63%
Political Sci	57	90%	38	60%	19	30%	\$37,663	8	22%	33	67%	59	94%	66	69%
Sociology	62	73%	42	49%	20	24%	n/a	22	52%	44	60%	69	81%	88	62%
Theatre	14	67%	10	48%	4	19%	n/a	5	56%	14	78%	16	76%	22	85%

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

** Average salary is based on permanent, full-time employment.

*** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

**** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 17.
Liberal Arts First Destination Trends

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.
** Average salary is based on permanent, full-time employment.
*** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.
**** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

	Plans Secured	Employed	Continuing Education*	Average Salary**	Related to Major	Internship Rate	Offer Rate***	Knowledge Rate****
Anthropology								
2013/14	75%	52%	23%	n/a	30%	56%	77%	83%
2012/13	74%	55%	19%	n/a	19%	52%	81%	89%
Art								
2013/14	64%	47%	18%	n/a	50%	61%	71%	75%
2012/13	72%	45%	27%	\$27,008	56%	53%	80%	65%
Comm Stu								
2013/14	83%	72%	10%	\$39,269	63%	52%	90%	74%
2012/13	73%	58%	16%	\$37,429	66%	49%	87%	68%
Dance								
2013/14	83%	50%	33%	n/a	50%	50%	83%	67%
2012/13	83%	50%	33%	n/a	67%	50%	83%	86%
Economics								
2013/14	80%	61%	18%	\$41,938	55%	28%	86%	71%
2012/13	79%	41%	39%	\$37,716	67%	35%	87%	74%
English								
2013/14	76%	56%	20%	\$37,326	44%	49%	79%	83%
2012/13	66%	34%	33%	n/a	41%	57%	73%	77%
Ethnic Stu								
2013/14	83%	67%	17%	n/a	67%	67%	100%	86%
2012/13	100%	67%	33%	n/a	67%	33%	100%	69%
History								
2013/14	77%	48%	28%	\$34,072	36%	35%	80%	62%
2012/13	72%	31%	41%	n/a	23%	39%	78%	72%
Intl Stu								
2013/14	90%	74%	15%	n/a	38%	38%	92%	80%
2012/13	89%	64%	25%	n/a	56%	50%	89%	71%
JTC								
2013/14	86%	80%	6%	\$31,840	73%	93%	86%	79%
2012/13	77%	64%	13%	\$35,359	73%	96%	85%	83%
Lang, Lit & Cult								
2013/14	80%	43%	37%	n/a	33%	58%	90%	52%
2012/13	88%	50%	38%	n/a	60%	55%	88%	50%
Liberal Arts								
2013/14	90%	63%	27%	n/a	29%	32%	93%	59%
2012/13	77%	49%	28%	n/a	22%	31%	83%	61%
Music								
2013/14	88%	44%	44%	n/a	71%	67%	93%	80%
2012/13	66%	22%	44%	n/a	67%	59%	69%	79%
Philosophy								
2013/14	91%	45%	45%	n/a	0%	30%	91%	63%
2012/13	91%	36%	55%	n/a	25%	22%	91%	58%
Poli Sci								
2013/14	90%	60%	30%	\$37,663	22%	67%	94%	69%
2012/13	74%	41%	34%	n/a	41%	57%	77%	75%
Sociology								
2013/14	73%	49%	24%	n/a	52%	60%	81%	62%
2012/13	68%	38%	29%	\$33,285	57%	67%	76%	70%
Theatre								
2013/14	67%	48%	19%	n/a	56%	78%	76%	85%
2012/13	87%	73%	13%	n/a	70%	77%	87%	71%

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

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** Average salary is based on permanent, full-time employment.

*** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

**** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 18.
Natural Resources First Destination Results

	Plans Secured		Employed		Continuing Education**		Average Salary*	Related to Major		Internship Rate		Offer Rate***		Knowledge Rate****	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%
CSU Total	3182	84%	2251	60%	931	25%	\$44,273	1604	75%	2062	64%	3353	89%	3896	79%
NR	232	86%	188	69%	44	16%	\$38,034	147	82%	171	71%	245	90%	280	84%
Fire & Em Serv	14	93%	8	53%	6	40%	n/a	7	88%	4	36%	14	93%	15	88%
FWCB	53	85%	47	76%	6	10%	n/a	36	77%	45	73%	55	89%	65	96%
Forestry	33	94%	28	80%	5	14%	\$35,713	23	88%	22	73%	34	97%	36	95%
Geology	20	80%	15	60%	5	20%	\$52,340	14	93%	11	50%	21	84%	26	90%
NRM	37	80%	32	70%	5	11%	n/a	25	81%	34	79%	37	80%	47	87%
NRRT	57	88%	46	71%	11	17%	\$31,520	32	78%	40	78%	62	95%	67	68%
Rangeland	8	80%	6	60%	2	20%	n/a	6	100%	7	78%	9	90%	10	91%
Watershed	10	77%	6	46%	4	31%	n/a	4	67%	8	62%	13	100%	14	78%

Table 19.
Natural Resources First Destination Trends

	Plans Secured	Employed	Continuing Education*	Average Salary**	Related to Major	Internship Rate	Offer Rate***	Knowledge Rate****
Fire & Em Serv								
2013/14	93%	53%	40%	n/a	88%	36%	93%	88%
2012/13	88%	65%	24%	n/a	100%	0%	88%	82%
Forestry								
2013/14	94%	80%	14%	\$35,713	88%	73%	97%	95%
2012/13	78%	67%	11%	n/a	82%	80%	100%	81%
FWCB								
2013/14	85%	76%	10%	n/a	77%	73%	89%	96%
2012/13	83%	62%	21%	n/a	83%	72%	82%	93%
Geology								
2013/14	80%	60%	20%	\$52,340	93%	50%	84%	90%
2012/13	56%	22%	33%	n/a	100%	50%	61%	73%
NRM								
2013/14	80%	70%	11%	n/a	81%	79%	80%	87%
2012/13	78%	60%	18%	n/a	88%	71%	82%	86%
NRRT								
2013/14	88%	71%	17%	\$31,520	78%	78%	95%	68%
2012/13	80%	59%	21%	\$34,392	78%	95%	86%	65%
Rangeland								
2013/14	80%	60%	20%	n/a	100%	78%	90%	91%
2012/13	100%	85%	15%	n/a	73%	62%	100%	93%
Watershed								
2013/14	77%	46%	31%	n/a	67%	62%	100%	78%
2012/13	70%	60%	10%	n/a	50%	64%	80%	80%

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

** Average salary is based on permanent, full-time employment.

*** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

**** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 20.
Natural Sciences First Destination Results

	Plans Secured		Employed		Continuing Education**		Average Salary*	Related to Major		Internship Rate		Offer Rate***		Knowledge Rate****	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%
CSU Total	3182	84%	2251	60%	931	25%	\$44,273	1604	75%	2062	64%	3353	89%	3896	79%
NS	458	76%	274	45%	184	30%	\$48,050	186	72%	306	53%	503	83%	622	86%
ACT	20	95%	20	95%	0	0%	\$64,192	19	100%	12	67%	21	100%	21	75%
Biochemistry	24	77%	10	32%	14	45%	n/a	7	78%	16	57%	27	87%	31	89%
Bio Sci	116	74%	60	38%	56	36%	\$32,450	36	62%	72	48%	129	82%	163	88%
Chemistry	20	77%	8	31%	12	46%	n/a	8	100%	12	52%	22	85%	26	100%
Computer Sci	51	86%	40	68%	11	19%	\$64,947	37	97%	37	71%	52	88%	60	86%
Mathematics	31	74%	18	43%	13	31%	\$40,871	12	71%	17	40%	35	83%	43	80%
Natural Sci	10	71%	8	57%	2	14%	n/a	5	71%	10	77%	11	79%	14	88%
Physics	11	61%	6	33%	5	28%	n/a	3	50%	7	37%	11	61%	19	83%
Psychology	149	77%	85	44%	64	33%	\$32,168	43	56%	98	54%	164	85%	199	87%
Zoology	26	59%	19	43%	7	16%	n/a	16	89%	25	56%	31	70%	46	84%

Table 21.
Natural Sciences First Destination Trends

	Plans Secured	Employed	Continuing Education*	Average Salary**	Related to Major	Internship Rate	Offer Rate***	Knowledge Rate****
ACT								
2013/14	95%	95%	0%	\$64,192	100%	67%	100%	75%
2012/13	90%	85%	5%	\$53,889	94%	89%	90%	92%
Bio Sci								
2013/14	74%	38%	36%	\$32,450	62%	48%	82%	88%
2012/13	88%	36%	52%	\$35,000	66%	54%	91%	82%
Biochem								
2013/14	77%	32%	45%	n/a	78%	57%	87%	89%
2012/13	79%	25%	54%	n/a	40%	36%	88%	93%
Chemistry								
2013/14	77%	31%	46%	n/a	100%	52%	85%	100%
2012/13	82%	27%	55%	n/a	100%	75%	82%	75%
Comp Sci								
2013/14	86%	68%	19%	\$64,947	97%	71%	88%	86%
2012/13	87%	72%	15%	\$60,333	97%	63%	89%	77%
Mathematics								
2013/14	74%	43%	31%	\$40,871	71%	40%	83%	80%
2012/13	86%	48%	39%	\$38,218	76%	68%	89%	81%
Natural Sci								
2013/14	71%	57%	14%	n/a	71%	77%	79%	88%
2012/13	57%	36%	21%	n/a	80%	67%	91%	100%
Physics								
2013/14	61%	33%	28%	n/a	50%	37%	61%	83%
2012/13	64%	9%	55%	n/a	0%	50%	64%	87%
Psychology								
2013/14	77%	44%	33%	\$32,168	56%	54%	85%	87%
2012/13	78%	38%	39%	\$30,202	53%	46%	82%	85%
Zoology								
2013/14	59%	43%	16%	n/a	89%	56%	70%	84%
2012/13	80%	54%	26%	n/a	71%	72%	85%	77%

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

** Average salary is based on permanent, full-time employment.

*** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

**** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.

Table 22.

Veterinary Medicine and Biomedical Sciences First Destination Results

	Plans Secured		Employed		Continuing Education**		Average Salary*	Related to Major		Internship Rate		Offer Rate***		Knowledge Rate****	
	Count	%	Count	%	Count	%		Count	%	Count	%	Count	%	Count	%
CSU Total	3182	84%	2251	60%	931	25%	\$44,273	1604	75%	2062	64%	3353	89%	3896	79%
VM	99	75%	28	21%	71	54%	n/a	22	85%	69	58%	107	81%	137	86%
Biomedical Sci	50	75%	10	15%	40	60%	n/a	6	60%	34	55%	54	81%	69	88%
Environmental Health	16	84%	7	37%	9	47%	n/a	6	100%	14	93%	17	89%	19	63%
Microbiology	33	72%	11	24%	22	48%	n/a	10	100%	21	49%	36	78%	49	96%

Table 23.

Veterinary Medicine and Biomedical Sciences First Destination Trends

	Plans Secured	Employed	Continuing Education*	Average Salary**	Related to Major	Internship Rate	Offer Rate***	Knowledge Rate****
Biomedical Sci								
2013/14	75%	15%	60%	n/a	60%	55%	81%	88%
2012/13	94%	20%	74%	n/a	58%	70%	95%	83%
Environmental Health								
2013/14	84%	37%	47%	n/a	100%	93%	89%	63%
2012/13	92%	38%	54%	n/a	100%	78%	92%	50%
Microbiology								
2013/14	72%	24%	48%	n/a	100%	49%	78%	96%
2012/13	83%	17%	66%	n/a	100%	47%	85%	88%

Data represent only graduates for whom the institution has reasonable and verifiable information concerning their post-graduation activities.

* Continuing Education includes graduate, veterinary, medical, and professional school and continuing education that is not graduate school.

** Average salary is based on permanent, full-time employment.

*** Offer rate is the percentage of graduates who are actively seeking employment or education that secured plans or indicated at least one job offer.

**** Knowledge rate is the percent of graduates for which CSU has reasonable and verifiable information regarding post-graduation plans.