Leadership Styles

- **Autocratic Leadership Style**
  - **Characteristics**
    - Strong leader who makes decisions
    - Emphasis on rules and procedures
    - High productivity in the short term
  - **Advantages**
    - Clear and consistent leadership
    - High level of accountability
  - **Disadvantages**
    - Employees may become disillusioned
    - High turnover rate
  - **When to Use**
    - When there is a lack of trust among team members
    - When the leader has a clear vision

- **Democratic Leadership Style**
  - **Characteristics**
    - Team participation in decision-making
    - Encourages open communication
  - **Advantages**
    - Increased employee satisfaction
    - Greater commitment to the task
  - **Disadvantages**
    - Can be time-consuming
    - May lead to indecision
  - **When to Use**
    - When there is a need for innovation
    - When the team has a strong sense of ownership

- **Bureaucratic Leadership Style**
  - **Characteristics**
    - Strong emphasis on rules and procedures
    - Rigid structure
  - **Advantages**
    - Consistency and predictability
    - Reduced risk of error
  - **Disadvantages**
    - Lack of creativity
    - High levels of stress for leaders
  - **When to Use**
    - When there is a need for stability
    - When the task is highly regulated

- **Charismatic Leadership Style**
  - **Characteristics**
    - Strong personality
    - Encourages followership
  - **Advantages**
    - Inspires and motivates employees
    - High levels of creativity
  - **Disadvantages**
    - Can be difficult to replace
    - May lead to inflexibility
  - **When to Use**
    - When there is a need for leadership change
    - When the vision is unclear

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