Applications and nominations are sought for the position of head of the Department of Civil and Environmental Engineering in the College of Engineering at Colorado State University. We are seeking a leader who will promote and advance the research, educational and outreach missions of the department. The head of Civil and Environmental Engineering reports to the Dean of Engineering.

Qualifications
The applicant must have an earned doctorate degree in Civil or Environmental Engineering or closely related field, as well as a demonstrated record of excellence in research and teaching appropriate for appointment as a tenured full professor in the Department of Civil and Environmental Engineering at Colorado State University. In addition, the successful candidate will demonstrate:

- Evidence of administrative and leadership effectiveness;
- A compelling vision specific to the Department of Civil and Environmental Engineering at CSU;
- The ability to generate external funding for research and educational initiatives in Civil and Environmental Engineering; and
- Strong verbal and written communication skills and the ability to relate effectively to a wide variety of people.
- Reflecting departmental and institutional values, candidates are expected to have the ability to advance the Department's commitment to diversity and inclusion.

Civil and Environmental Engineering at Colorado State University
The CEE Department at CSU is recognized both nationally and internationally for excellence in education, research, and service and outreach programs, and is ranked in the top 35 of such programs in the USA. The CEE Department consists of 33 tenured and tenure-track faculty, 494 undergraduate students and 307 graduate students, of which 86 are at the Ph.D. level, 153 are at the M.S. level, and 68 are at the M.E. level. The faculty, research associates and students in the CEE Department are extremely active in conducting cutting edge research in numerous areas of both civil and environmental engineering. Research expenditures for the CEE Department at CSU exceeded $9.23M for FY2013. Further information is available at the department website, http://www.engr.colostate.edu/ce/index.shtml.

Our campus is located in Fort Collins, Colorado, a community of approximately 150,000 located at the foothills of the Rocky Mountains about 65 miles (105 km) north of Denver, that is routinely recognized as one of the most desirable places to live in the entire country. We enjoy approximately 300 sunny days a year and a semi-arid climate, and numerous recreational and cultural activities.

Deadlines and Application Process
Application Deadline: The full consideration deadline to apply is December 31, 2013 at midnight, MST; however applications will be accepted until the position is filled. Nominations may be directed to the search chair. Prof. Susan James (ceeheadsearch@engr.colostate.edu) and should be received by November 1, 2013.

A completed application should include a letter of interest, a full curriculum vitae, separate statements on educational philosophy, research initiatives, leadership and vision for the department, as well as names, telephone numbers and email addresses for four professional references. The complete application should be submitted electronically, as a single PDF document, to ceeheadsearch@engr.colostate.edu.

References will not be contacted without prior consent of the applicant. All application materials will be handled confidentially until the short list of individuals to be invited for interviews is announced. Application materials of final candidates, including reference letters and/or the outcome of reference checks, will be made available for review by the faculty of the Department of Civil and Environmental Engineering.

Colorado State University does not discriminate on the basis of race, age, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, or gender identity or expression. Colorado State University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce and complies with all Federal and Colorado State laws, regulations, and executive orders regarding non-discrimination and affirmative action. The Office of Equal Opportunity is located in 101 Student Services.

Colorado State University is committed to providing a safe and productive learning and living community. To achieve that goal, we conduct background investigations for all final candidates being considered for employment. Background checks may include, but are not limited to, criminal history, rational sex offender search and motor vehicle history.